

Coach-Mentor Job Description

Coach Mentors are high status professionals employed in an innovative educational environment at one of the world's leading schools.

The Position available

Hangzhou CIS employs a team of 'Coach Mentors (CMs)' to live and work alongside students. Participants will have serious and responsible professional duties in the supervision, teaching, coaching and mentoring of Year 10 students, while also benefiting from training in coaching, mentoring and counselling, teaching and expedition leadership.

Work

Coach Mentors will live alongside the students in well-appointed accommodation and will take a leadership role in activities beyond the school classroom from sports, music and drama to community service and field trips. Coach Mentors are responsible for supporting the delivery of Collaboration, Better Being, Sports and Activities Programme and the MYP Community Project. The Coach Mentors will also act as teaching assistants in subject areas as negotiated with the Director.

Coach Mentors will need to be prepared to inspire discipline amongst students but also be able to act as emotional, personal and academic support.

Training

The Coach Mentor programme offers three dimensions to training.

1. Professional teaching experience. CMs will take classes or act as teaching assistants. They will be supervised and guided in this and will receive training in classroom work, planning and assessment in the context of the International Baccalaureate MYP.
2. Training in coaching, mentoring and counselling.
3. First aid training, cross cultural education and training, pastoral care and community building and global citizenship education.

Terms and Conditions

The Coach Mentors will be required to live alongside the students in the individual accommodation provided. Appropriate time off during the week will be incorporated into the work schedule and vacation time will be the same as the teaching staff. Adequate stipend (likely to be in the region of RMB8500pcm net for 2017-18) and one return (ie out and back) flight from the home address to Hangzhou will be provided. All training and instruction is provided free of charge as will be term-time accommodation, catering and health care.

Qualifications

The personal qualities required for this role are extensive but include energy, enthusiasm, sensitivity and open-mindedness. A high level of personal integrity and sense of duty is also essential: care of young people is a daunting responsibility and not to be undertaken lightly.

A Bachelor's degree is the minimum qualification required.

The passion to become an educator is integral and qualifications and experience in the following areas would be advantageous:

Engineering (Robotics, Architecture and Design)
Chinese Language and Literature
Chinese History
Mathematics
IT (Coding, AI)
Fitness and Health
Film



Science
Service & Welfare
Music
Art
Economics

The Benefits

In addition to the development of educational management skills, this programme will provide the ability to demonstrate training in the kind of leadership, emotional intelligence and interpersonal skills that are of growing interest to employers in all fields. It should also prove to be hugely enjoyable and personally fulfilling.

Application

To apply for a position of Coach Mentor, please send a cover letter explaining your interest and your current Curriculum Vitae (CV) to hz-hr@cis.edu.hk